



SUSTAINABLE SOURCING CODE

This document, the Teams' Sustainable Sourcing Code (SSC) outlines the minimum sustainability standards expected of all Suppliers providing services or products, sourced by the Team.

The purpose of these documents is to:

- 11th Hour Racing Team (Team) of address below, includes all staff or persons procuring services or products on the team's behalf.
- Suppliers, contractors and consultants are collectively referred to as 'Suppliers'.

THE TEAM'S MISSION

11th Hour Racing Team's mission is to build a high performance ocean racing team with sustainability at the core of all team operations, inspiring positive action among sailing and coastal communities, and global sports fans to create long-lasting change for ocean health. We will accelerate change through sporting excellence in sailing, ocean advocacy, and sustainable innovation.

SUSTAINABLE SOURCING

Sustainable sourcing is at the front end of sustainable operations, and the team is committed to the process outlined in the SSC.

Through a tender process, the Team will select Suppliers who provide top quality products and services at outstanding value for money. The Team expects that such products and services be provided with environmental, social and ethical issues in mind.

The Team will select suppliers based on performance against this Code, and would like to see these requirements applied by their own suppliers and subcontractors upstream and downstream of the value chain.

The SSC intends to align with all relevant international or regional, and sector specific standards, this is especially relevant given the international nature of team operations. Where such standards require further detail not covered in the SSC, additional requirements and recommendations will be communicated with the supplier separately and will be reflected in specific contractual clauses as relevant.

OBJECTIVES OF THE CODE

1. **Apply sustainable sourcing to all products and services purchased by the team**
2. **To reduce the Team's environmental impacts across all areas of operation**
3. **To positively influence the marine industry supply chain**

RESPONSIBILITY

It is the role of the Team to follow sustainable procurement guidelines outlined here, to make informed choices and to share with the Supplier the Team's SSC requirements.

It is the role of the Supplier to provide any available information with regard to the sustainability of services or products offered to the team, and where possible, to make any improvements required to attain at least the minimum standards of the SSC.

FUNDAMENTAL QUESTIONS FOR THE TEAM

The following questions will serve to guide the Team with regards to confirming the need for all procurement.

Research:

- Do your market research to choose the best options.
- Plan ahead to avoid last minute orders.
- Engage Supplier with SSC.
- Integrate sustainability requirements into all orders from the design-order phase.
- Establish specific areas of concern or improvement with the supplier.
- Document agreement and deliverables clearly.

Rethink Need:

- Eliminate waste at source by not purchasing item if it is not really needed.
- Assess whether the same objective could be met via a service (e.g. rental) rather than direct purchase.
- Consider supplier stocking options – Buy vs Ship later?

Reduce:

- Can you redeploy existing assets rather than buying new and can you reduce the quantity of items you originally intended to use?

Replace:

- Seek alternative solutions such as changing material types or switching to zero-or low-carbon energy sources.

Reuse:

- Assess opportunities for items to have a further life beyond your use, either by the supplier, or in community projects.

Recycling:

- Discuss with Suppliers to find the best options for recycling items and component materials after they have been used.

Recovery:

- Achieve some residual value through energy recovery processes, rather than landfill or incineration.

FUNDAMENTAL CONSIDERATIONS FOR THE SUPPLIER

The following questions will serve to guide all Team – Supplier discussions with regards to proposed products and services.

1. **Where does it come from?**
2. **What is it made from?**
3. **How was it manufactured?**
4. **Who made it?**
5. **How is it packaged?**
6. **What is its end of life plan?**

SUSTAINABLE SOURCING REQUIREMENTS

Sustainable standards

- Where possible the Team will source services and products with recognized sustainable standards or certifications.
- Where relevant the Team will assess services or products offered using external sources such as SEDEX.
- The Supplier will be expected to share the company sustainability guidelines and standards as part of the tender process.

Sector Standards

The following defines the basic minimum standards required by the Team of all Suppliers per business sector.

Labor & Social impacts

1. **Human Rights**
 - a. Suppliers or partners shall respect internationally proclaimed human rights and ensure that they are not complicit in human rights abuses. They shall ensure any violation of human rights is remedied in a manner consistent with international agreements, applicable laws and regulations, including the United Nations Guiding Principles on Business and Human Rights.
 - b. Specific attention is paid to child labor issues.
 - c. Diversity and Inclusion are integrated in the Supplier's employment standards.
2. **Health & Safety**

The Supplier maintains health & safety standards relevant to its operations.

3. **Health & Safety**

The Supplier understands how their decisions and activities impact on local communities and the general public (e.g. nuisances) and take appropriate steps to mitigate such impacts. They are encouraged to make positive contributions and investments in their local and wider community.

4. **Ethical business**

The Supplier act professionally, fairly and with integrity in all their business dealings and relationships wherever they operate.

Environmental Standards

Suppliers and partners shall conduct all operations in full compliance with all applicable environmental laws and regulations as well as develop, implement and maintain business practices that minimize the impact of their operations, products and services on the environment. Suppliers and partners shall support a precautionary approach to environmental challenges.

1. **Climate and Energy**

- a. The Supplier works to improve and mitigate the green-house gas emissions of its services and products.
- b. Aims for on-going energy management and efficiency.
- c. Sources renewable energy sources where possible.
- d. The Supplier is aware and works to optimize areas of high energy consumption: including but not exclusive to: Heating & Air treatment, Database and software services.

2. **Logistics & Transport**

- a. The Supplier ensures optimized shipping and freighting solutions.
- b. Uses low energy transport methods.

3. **Waste & Resource management**

The team places a high priority on waste prevention.

- a. The Supplier are expected to have high standards of reuse and recycling to avoid landfill, promoting circular economy solutions to resource recovery.
- b. Merchandise packing is kept to a minimum with the use of sustainable materials, Particular attention is paid to plastic reduction.
- c. Products are clearly marked when recycling options exist and the Supplier promote end of life recovery solutions.

4. **Chemicals & Pollution**

- a. The Supplier promotes the use of substances and materials that do not present a risk to human health or the environment. This is not limited to regulated or restricted products.
- b. Specific chemical risk, spill and treatment management plans are in place.
- c. Special attention is paid to avoiding heavy metals, and other toxic, pervasive chemicals.

5. **Bio-diversity and natural habitats**

- a. Suppliers ensure that raw materials of natural origin have been sourced legally and ethically.
- b. Products do not contain plant, animal (including fish) or parts originating from protected or endangered species, or habitat.
- c. Forestry products (including paper and packaging), seafood and farm products are of a certified sustainable sources.
- d. The Supplier food, cosmetics and animal transport guarantees the highest standard of animal welfare and confirms no life animal testing.
- e. Ocean Health is of particular importance to the Team, and only certified sustainable seafood sources are acceptable.

6. **Natural resources – Water**

The Supplier ensures pristine standards of water treatment and sustainable water use of all water sources throughout it's' value chain.

ACTION TO INSPIRE

To support the Team's goals of fostering long term sustainability, the Team and Supplier will discuss in good faith communication and outreach opportunities to highlight and report the good work of both parties.

SSC APPLICATION

The SSC is a standard and integral part of the Team-Supplier agreement.

The Team expects Suppliers to manage the sustainability impacts of their own business operations. Suppliers can, where appropriate, work with the Team to improve their business practices to ensure that they meet with the requirements of the SSC.

Application of the SSC will, for the most part, be managed through the Team's tendering process and the Team will work with Suppliers as to how they can address specific elements of the SSC during this process.

SUPPLIER UNDERSTANDING

As a supplier/partner of the Team we understand that the Team want to engage and collaborate with organizations that share their sustainability ambition beyond managing risk and complying with the law to contribute actively to global sustainability in line with the team's vision: Vibrant, healthy oceans and communities supported and inspired by the sport of sailing.

As a minimum, we endeavour to comply with the requirements outlined in this Sustainable Sourcing Code, and to implement them in our business and supply chains.

We acknowledge that these requirements constitute minimum and not maximum standards, and strive for ongoing improvement and endeavour to lead best practice.

We acknowledge that additional sustainability requirements which are specific to certain categories of products and services may be addressed as part of our collaboration.

Signature:

Title & Name:

Company name:

Address:

Date:



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