



TRAVEL POLICY

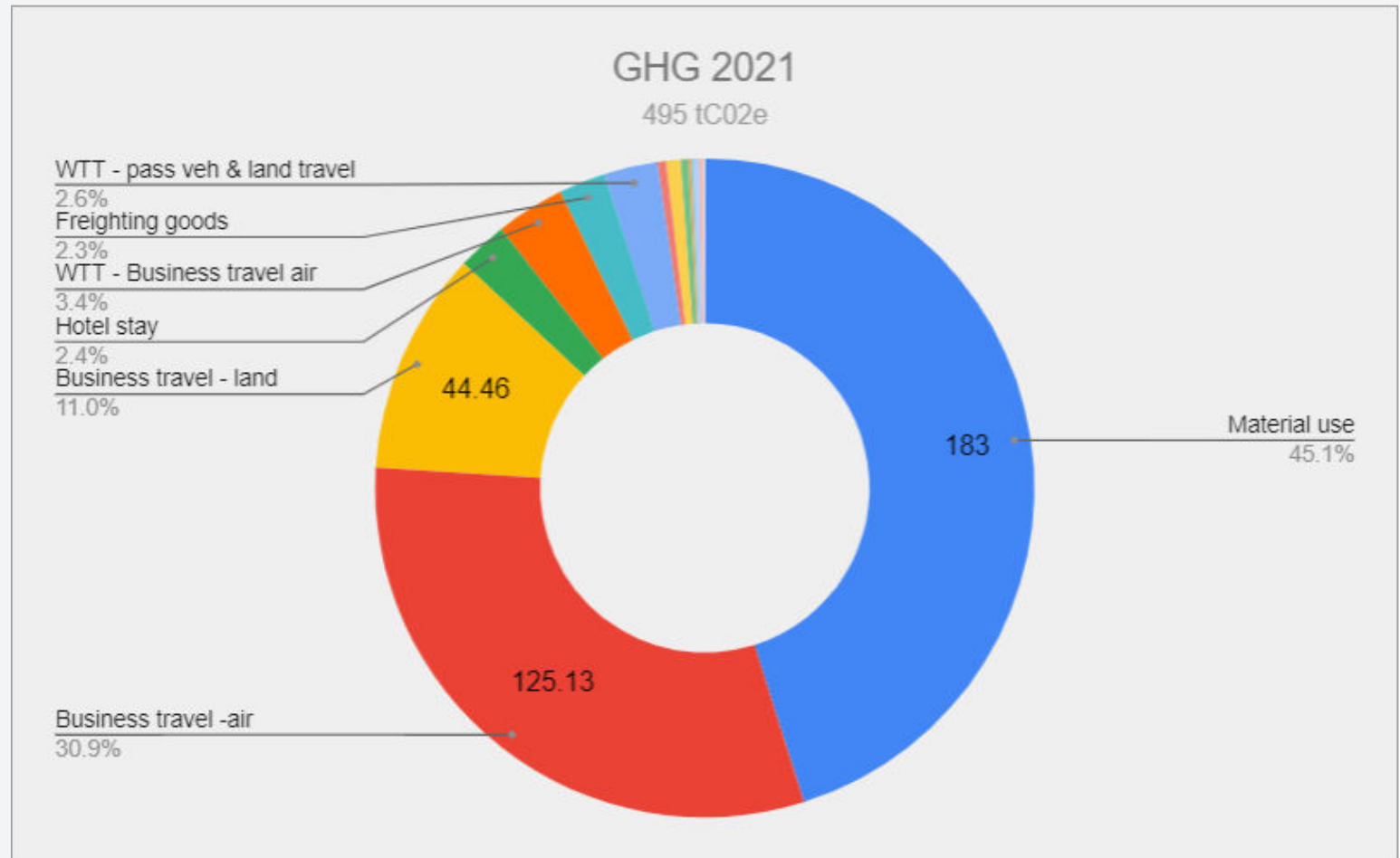


KEY ISSUES

The nature of the team's global operations requires international travel, this is both a key risk and opportunity for reductions.

Transport has accounted for approx 30% of our footprint to date (300 tonnes).

In order to achieve 50% reduction in carbon footprint by 2030, we need to address all our impacts and look for reduction opportunities in each sector.

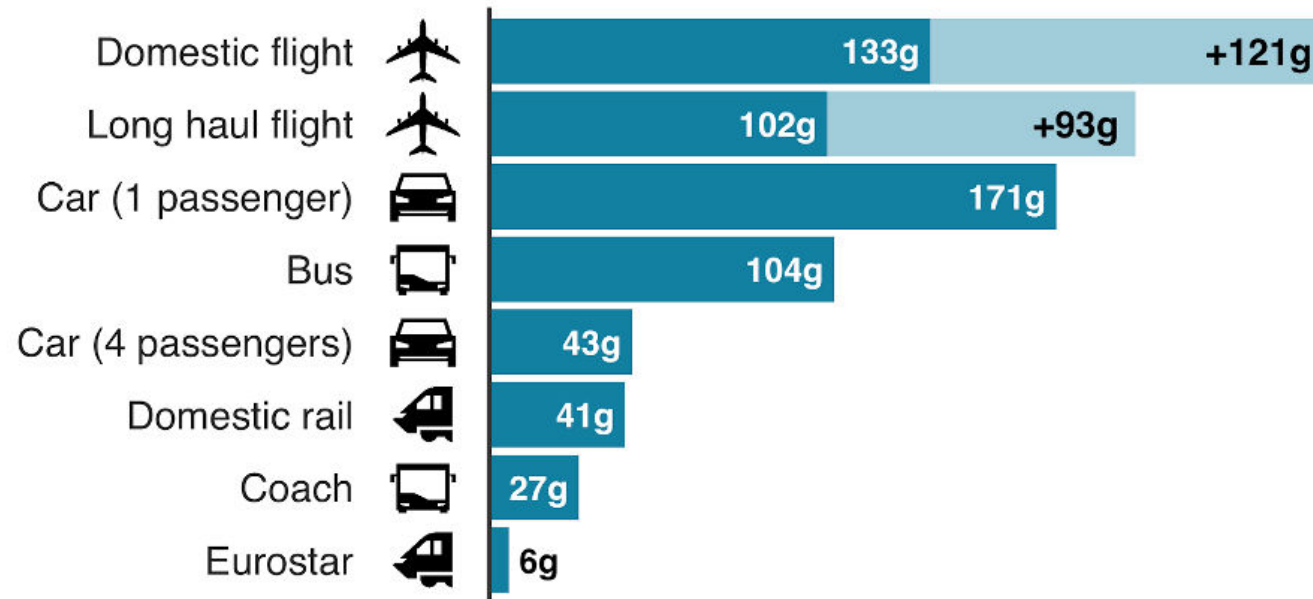


UNDERSTANDING IMPACTS OF TRAVEL CHOICES

Emissions from different modes of transport

Emissions per passenger per km travelled

■ CO2 emissions ■ Secondary effects from high altitude, non-CO2 emissions



Note: Car refers to average diesel car

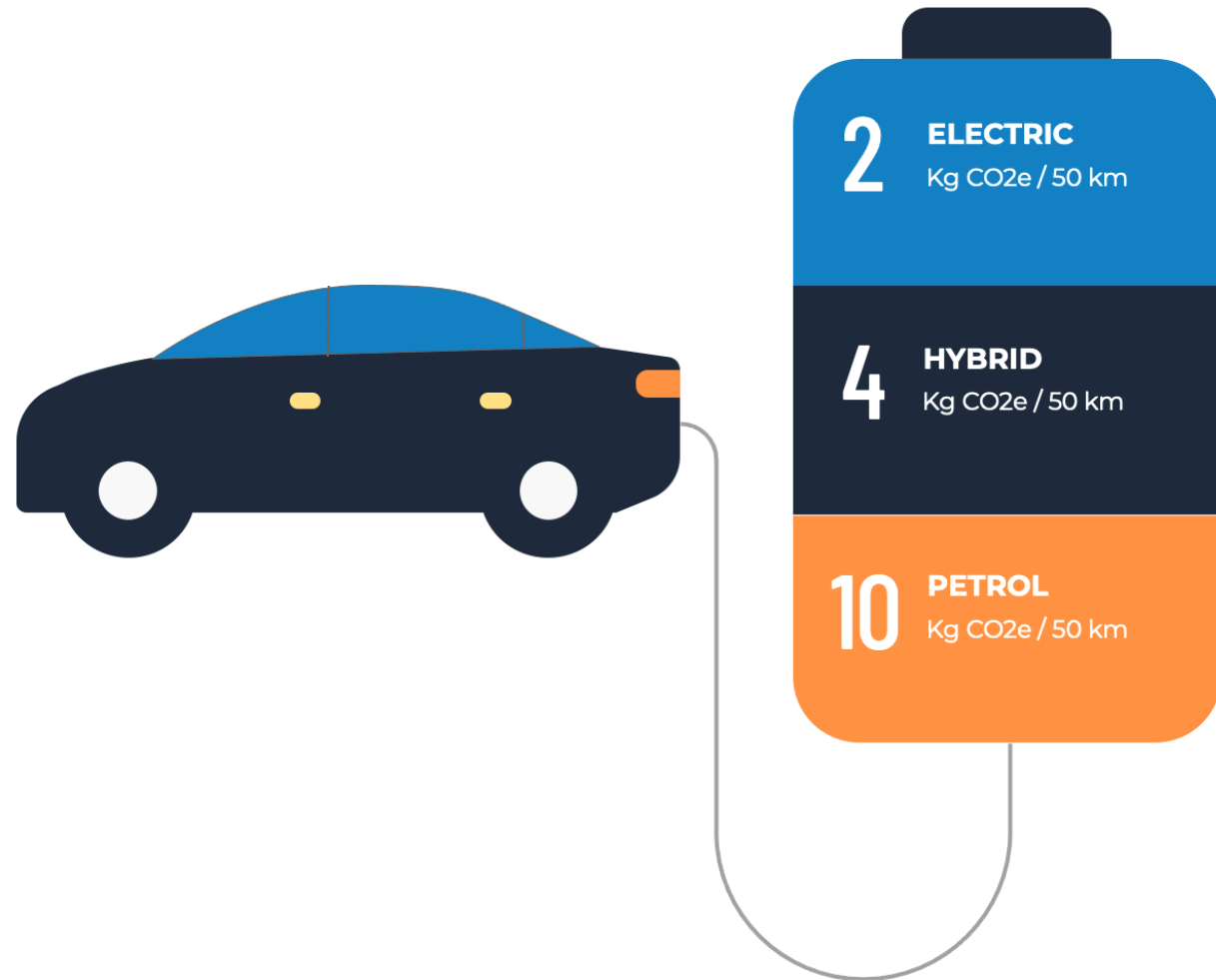
Source: BEIS/Defra Greenhouse Gas Conversion Factors 2019

BBC

TRANSPORT SCENARIO: RENTAL CAR CHOICES FOR A 50 KILOMETER JOURNEY

When comparing electric, hybrid and petrol rental vehicles, we observe that over a 50km journey, an electric vehicle (EV) is just **1/5** of the footprint of a petrol vehicle. It is also important to remember to charge in locations that provide 100% renewable energy.

In 2021 we drove 200,000 kms. If these kilometers were all driven in EVs, we could reduce our road emissions from 36.1 to 8.3 tonnes CO₂e, a **78%** improvement.



TRANSPORT SCENARIO: PARIS TO CONCARNEAU

47

Number of domestic flights between Paris and Brittany last year

6,000 kg CO2e

Total reduction opportunity

-86%

Choosing the train over the plane cuts your travel footprint by 86%

€15,040

Example of total annual financial savings from this single reduction

Transport method	Footprint (kgCO2e)	Cost (EUR)	Time (Hours)
Domestic short haul flight and Taxi transfers from Brest	157	370	2 Hr 6 min
Diesel car	91	330	6 Hr
Hybrid car	52	300	6 Hr
Electric car	22	240	6 Hr
Train and Taxi transfer from Rosporden	22	50	5 Hr 30 min

Get a TGV frequent travel and save 30% 'Grand Voyageur - Avantage Adult'

Check out [Flixbus](#) for long haul buses for routes such as Bordeaux to Rosporden

FLIXBUS

TRAVEL GUIDELINES

Meetings

1. Consider whether the trip is necessary, could the objectives be achieved through conference call?

Example: Attend/speak at conferences remotely

2. Consider the combined travel carbon footprint of attendees when planning meetings.

Public Transport

1. Prioritize public transport or car sharing for team travel. Post trips in team Whatsapp group or use car sharing platforms.
2. Where possible accommodation is chosen to be walk, cycle, public transport or if needed car share distance to the operations base.
3. Where taxis are needed, prioritise electric taxis/ubers.

Consider your daily commute can be part of your fitness program.

Flights

1. Avoid domestic short haul flights when public transport options can support acceptable alternative logistics.
2. Consider environmental impacts as well as financial costs. 10% additional cost approved for more sustainable options

Example: book direct flights

3. Booking your own flight? Use skyscanner to filter by lowest carbon airline to book the most direct flight.

Consider what is the most effective and productive travel time in your choices.

Transfers and Rentals

1. Group journeys and timings so that transfers can be shared.
2. Use hybrid or electric rental vehicles

Tracking

Complete [Travel Tracker](#) monthly prior to invoicing.



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